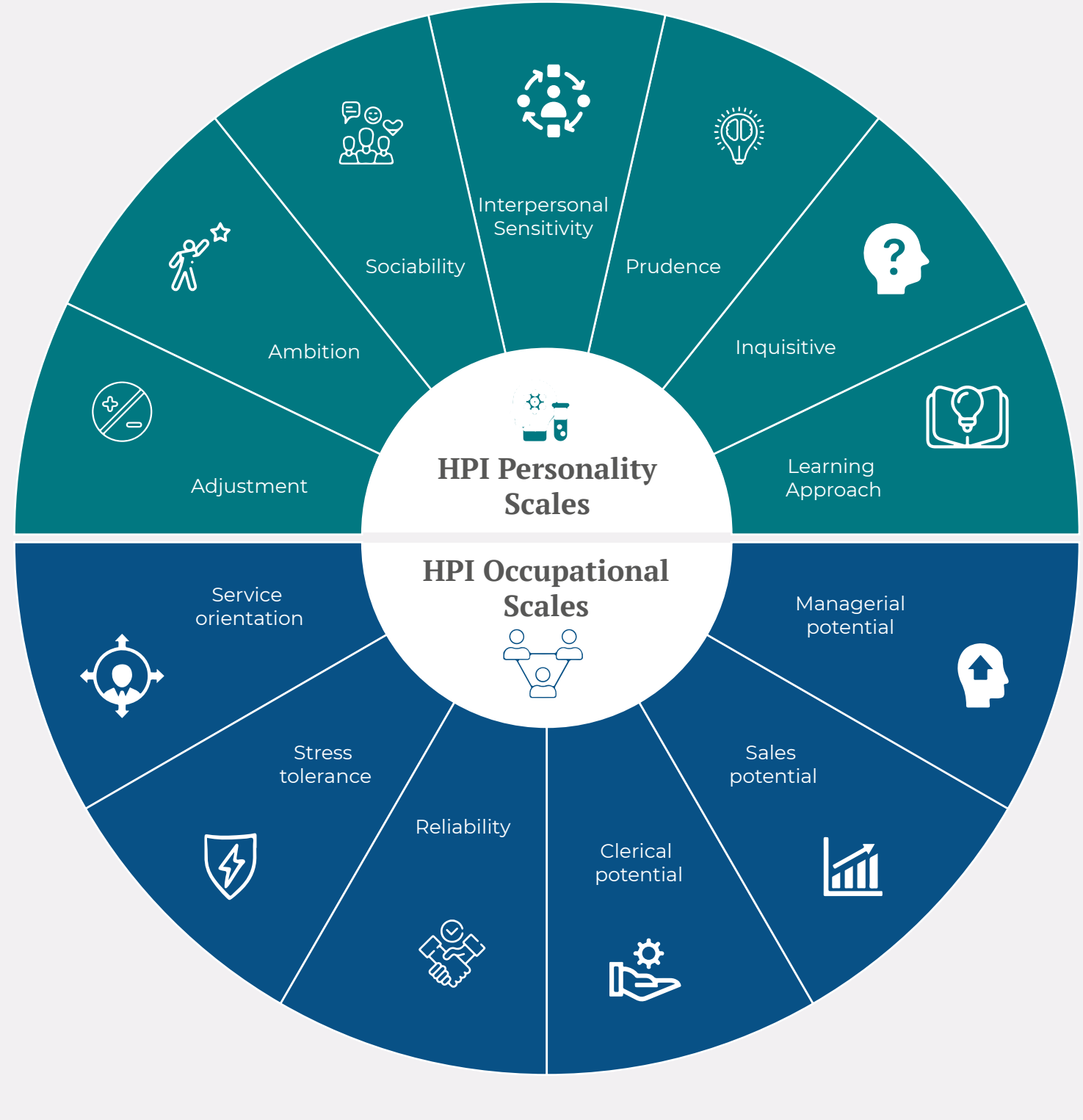


# Hogan Personality Assessments Comparison

|                   | HPI                                | HDS                              | MVPI   |
|-------------------|------------------------------------|----------------------------------|--|
| <b>Assessment</b> | <b>Hogan Personality Inventory</b> | <b>Hogan Development Survey</b>  | <b>Motives, Values, Preferences Inventory</b>                  |
| Acronym           | HPI                                | HDS                              | MVPI   |
| No. of Statements | 206 items                          | 168 items                        | 200 items  |
| Completion Time   | 15-20 minutes                      | 15-20 minutes                    | 15-20 minutes  |
| Measures          | "Bright-side" personality          | "Dark-side" personality          | "Inside" personality   |
| In a nutshell     | Your strengths and success factors | Your potential derailers at work | fit between your goals / values and work environment / culture |

## Hogan Assessment HPI Measurement Scales



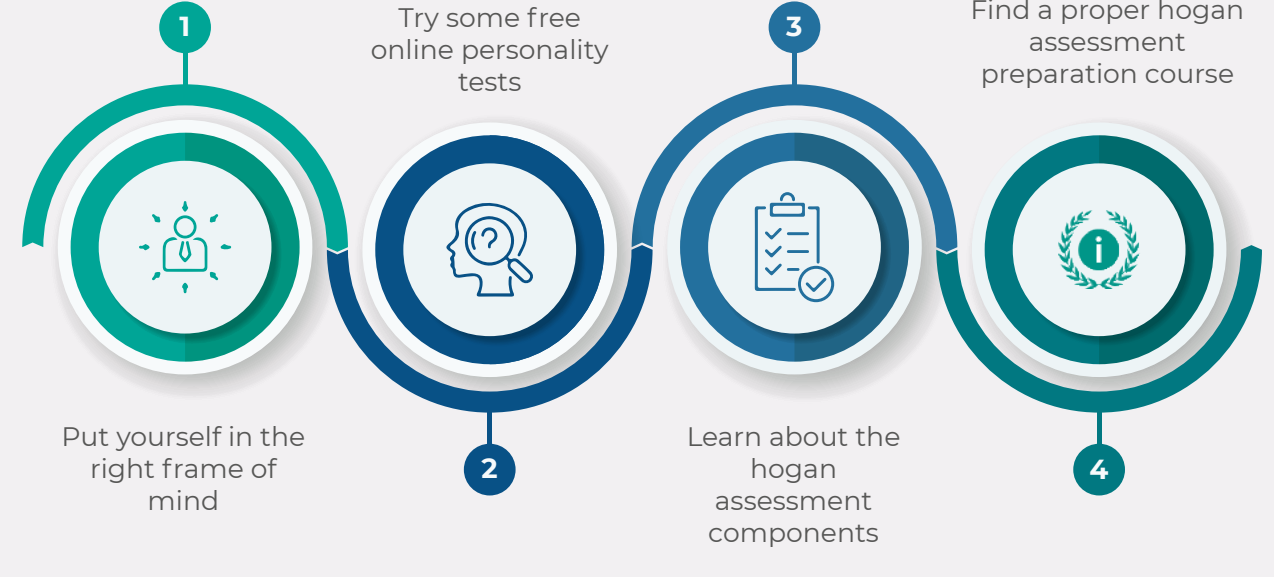
## HDS Measurement Scales



## MVPI Measurement Scales



## Preparation Strategies



## Fast Facts (tl;dr)



## Test Tips

